

# THE BARODA RAYON CORPORATION LIMITED

(CIN: L45100GJ1958PLC000892)

Reg. Off.: P O Fatehnagar, Udhna, Surat – 394220 Tel/.: 0261 - 2899555

Email: [admin@brcl.in](mailto:admin@brcl.in) Website - [www.brcl.in](http://www.brcl.in)

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## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

### **Preamble:**

The Schedule IV of the Companies Act, 2013 and the Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 entered into with the Stock Exchanges mandates the Company to familiarize the Independent Directors with the Company.

It mandates the Company to familiarize the Independent Directors in the following areas:

- Familiarization with the Company;
- Roles;
- Rights and Responsibilities;
- Nature of Industry; and
- The business model of the Company.

### **Familiarization Module for Independent Directors:**

Objective	The Company shall follow a structured orientation and training program for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
Familiarization Program for Independent Directors	Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets.
	Introduction to services provided to the guests.
	Operations overview.
	Financial Performance and budget & control processes.
	Overview of Sales & Marketing.
	Familiarization on Statutory compliances as a Board Member including their Roles, Rights and responsibilities.

**Disclosure & Review:**

- \* This policy shall be uploaded on the Company's website & a web link for the same shall be provided in the Annual Report of the Company.
- \* The Board will review this program and make revisions as may be required.

**Details as per regulation 25(7) and regulation 46 (2)(i) of Securities and Exchange Board of India(Listing obligations and disclosure Requirements) Regulations, 2015:**

Name of Directors	Category	Number of programmes attended by Independent Directors		Number of hours spent by Independent Directors	
		During the FY 2025-26	Cumulative till date	During the FY 2025-26	Cumulative basis till date
Mr. Bhavanjibhai Patel*	Independent Director	-	10	-	15.00
Mr. Bhaveshbhai Patel*	Independent Director	-	10	-	15.00
Mr. Jayantilal Patel*	Independent Director	-	10	-	15.00
Mr. Chimanlal Patel#	Independent Director	1	2	2.00	4.30
Mr. Zaverilal Ramani#	Independent Director	1	2	2.00	4.30
Mr. Rameshbhai Patel#	Independent Director	1	2	2.00	4.30

\* Ceased to be the Director w.e.f. conclusion of AGM held on September 28, 2024 on account of completion of their term as Independent Directors.

# Appointed as Additional Director (Non-Executive, Independent) w.e.f. August 14, 2024 and further regularized as Non-Executive Independent Director at the Annual General Meeting held on September 28, 2024.